



Vishweshwar Education Society's

INDIRA INSTITUTE OF BUSINESS MANAGEMENT

(AICTE-APPROVED, AFFILIATED TO MUMBAI UNIVERSITY)



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FACULTY DEVELOPMENT POLICY

The institute believes that faculty plays a key role in student development and thus the following policy is framed with the objective of fostering the development and continuance of excellence amongst the faculty.

- a) The Institute will organize Faculty Development Programs. Workshops and Conferences for the development of Faculty Every Year.
- b) The Institute also encourages faculty to participate in FDPs, Workshops. Conferences/Seminar organized by other institutions & universities. The Institute will Provides Duty Leave, Reimbursement of registration fees and one side travel expenses to the faculty members.
- c) Institute will give Rs. 5000 as an additional incentive to faculty members and students for publishing paper in a Scopus/ Web of Science indexed Journals.
- d) Each Faculty members of the Institute are encouraged to register for online FDP's on SWAYAM and NPTEL Portal. Institute will reimburse the cost of certificate examination on qualification of the exam.
- e) Faculty members of the institute are encouraged for upgradation of skills by motivating them for higher education, Pursuing Ph.D., NET, SET etc.
- f) The faculty members qualifying Ph.D. are provided with 2 increments in the salary after submission of Ph.D. notification of the awarding University.
- g) Institute will provide Study leave for faculty members pursuing Ph.D. but will have to give a bond of 5 years
- h) The classes are scheduled in such a way to allow sufficient time for the faculty members to carry out administrative tasks and/or pursue their research.
- i) Institute will provide all the required support facilities (Computers, Printers, Statistical Software's) to the faculty members for their research purpose.

Date: 18/10/2018

Director

