



# IIBM COLLEGE DEVELOPMENT COMMITTEE POLICY

Issued on June 2019

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## About Us:

The Malankara Orthodox Syrian Church (MOSC) traces its heritage back to the missionary efforts of the first century C.E., and share the nation's history for the last 20 centuries, to fully integrate the socio-cultural setting of India by contributing magnanimously to the fields of education and health care through enormous number of reputed schools, medical and engineering institutes, all over India.

Under MOSC, runs the prestigious **Bombay Orthodox Diocese Centre**, more popularly known as the **Bombay Diocese**. Under the aegis of the **Bombay Diocese**, two Trusts of **MOCCB and VES**, pioneering in education from KG to PG, are well known for its chain of educational institutes established all over Maharashtra & Gujarat.

The **VES Trust**, hosts a total of three institutes namely **IIBM, DMTIMS and WCCBM** in its Sanpada, Navi Mumbai Campus.

The **Indira Institute of Business Management (IIBM)** was established in the year 2008. The Institute houses one post graduate program **Master of Management Studies (MMS)** in affiliation with **University of Mumbai** and approved by the **All India Council of Technical Education (AICTE)** and Government of Maharashtra with an intake capacity of 120 seats with the University of Mumbai syllabus for its academic curriculum.

Dotting its landscape with a vibrant array of shopping malls, multiplexes, and entertainment hubs around, IIBM is an ideal locale for students aspiring to seek higher education in management.

Since its founding in 2008, IIBM has produced more than fifteen cohorts of student leaders, each distinguished by a global outlook, who have not only carved out prominent leadership positions in the corporate but also sustain an active alumni network both nationally and internationally. The Institute continues to nurture a culture and environment that reinforce its overarching vision, instilling values that shape character and foster a competitive learning atmosphere, thereby empowering every member of its community to realize their fullest potential.

### **Vision:**

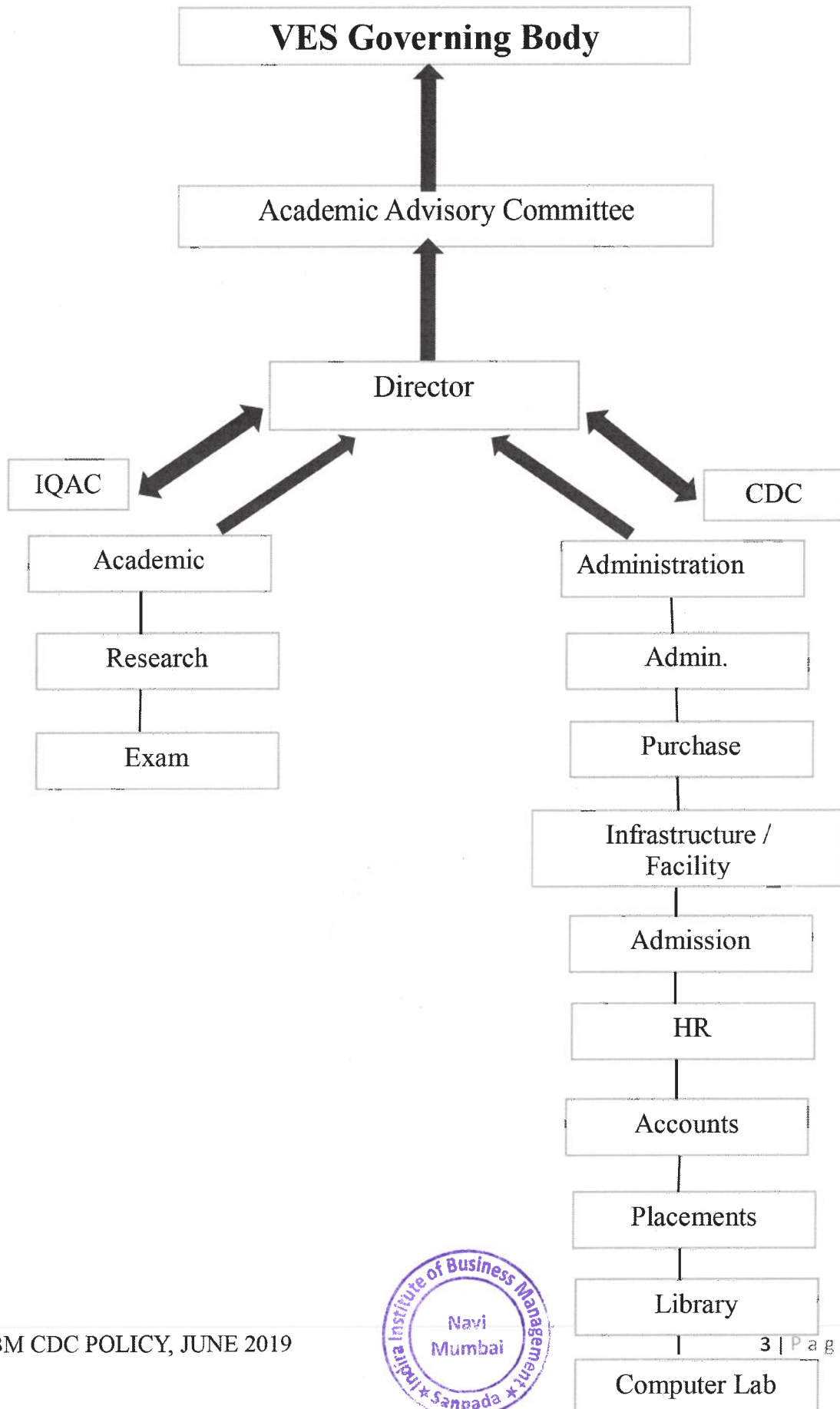
To be one of the most preferred Institutes in higher management education.

### **Mission:**

- To provide education that enables students to apply knowledge of management in their respective domains.
- To inculcate and nurture a sense of ethics and values among students.
- To develop managerial, analytical and collaborative skills related to the business environment.



## Organogram of IIBM



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This IIBM College Development Cell (CDC) Policy document aligns with the *Maharashtra Public Universities Act, 2016, Section 97* and ensures that the **Master of Management Studies (MMS)** program, affiliated with the **University of Mumbai** and approved by the **AICTE (All India Council for Technical Education)**'s academic and developmental goals are achieved through collaborative governance.

### **Section 1: Preamble**

The **College Development Committee (CDC)** serves as a statutory body formed under the provisions of the *Maharashtra Public Universities Act, 2016*. It plays a vital role in formulating and implementing developmental policies for colleges offering the **MMS program**, affiliated to the University of Mumbai. At IIBM, the CDC strives to bridge the management, faculty, industry, students, and community to ensure transparency, accountability, and sustained academic excellence.

### **Section 2: Vision**

To foster holistic institutional development and good governance by ensuring quality education, stakeholder participation, strategic planning, and effective implementation of development initiatives.

### **Section 3: Objectives**

1. Advise and support the college in planning, executing, and reviewing developmental initiatives.
2. Promote academic growth, faculty development, and infrastructural advancement.
3. Encourage linkages with industry, academia, alumni, and society, at large.
4. Foster good governance practices, transparency, and accountability.
5. Facilitate compliance with regulatory and affiliating norms of University of Mumbai.



#### **Section 4: Composition of the CDC**

As per the *Maharashtra Public Universities Act, 2016* (Section 97), the composition of CDC in 2019 at IIBM is proposed as below stated:

Sr. No.	Name	Designation	Committee Designation
1.	Mr. K. Thomas	Secretary, VES	Chairperson
2.	Mr. M. K. Varghese	Nominee of the Management	Member
3.	Dr. Swati Padoshi	Director, Indira Institute of Business Management	Member Secretary
4.	Prof. Radhika K.	Teacher	Member
5.	Mr. Nikhil Shirsat	Teacher	Member
6.	Mr. Aji John	Teacher	Member
7.	Ms. Shailaja Desai	Non-Teaching employee	Member
8.	Ms. Faisy Viju	Coordinator IQAC	Member
9.	Mr. Venkateshwarloo	Local Member nominated by the management- Industry Person/Research	Member
10.	Mr. Aniket Mhatre	Local Member nominated by the management- Alumnus	Member
11.	Mr. Jison Samuel	Student Council Member	Member
12.	Ms. Manisha Jadhav	Student Council Member	Member

#### **Section 5: Tenure of the CDC**

1. The tenure of the CDC is suggested to be of a period of **five years**.
2. Meetings shall be conducted **at least four times** in an academic year.
3. Minutes of each meeting shall be documented and approved in the subsequent meeting.





## **Section 6: Functions & Responsibilities**

The CDC shall:

1. Prepare a **comprehensive development plan** including academic, administrative, and infrastructural growth.
2. Recommend to the management the introduction of new programs and value-added courses.
3. Monitor and review the implementation of policies and projects related to:
  - a. Infrastructure and facilities
  - b. Teaching-learning processes
  - c. Faculty development
  - d. Industry collaborations
  - e. Student support services
4. Encourage and support **research, consultancy, and innovation**.
5. Promote participation in **NAAC, NBA, NIRF, ISO, and University of Mumbai ranking/assessment processes**.
6. Facilitate **internal and external audits**, and guide **budgetary allocations** and optimal resource utilization.
7. Advocate for **student welfare**, scholarships, placements, and internships.
8. Ensure proper implementation of **grievance redressal mechanisms**, anti-ragging policies, and ethical practices.
9. Assist in the formulation of **institutional policies** for IQAC, Library, Research, and CSR.
10. Support **community engagement and outreach programs**.

## **Section 7: Report and Monitoring**

1. All CDC resolutions is suggested to be recorded in the minutes and action taken report (ATR) maintained.
2. Reports on CDC activities and decisions shall then be submitted to the **VES Governing Body/Management** and shared with **IQAC** for quality enhancement tracking.
3. Ensure compliance with **University of Mumbai circulars, ordinances, and policy changes**.



## **Section 8: Policy Review and Amendments**

1. This policy is suggested to be reviewed **every three years** or earlier, based on changes in regulatory norms or institutional requirements.
2. Amendments shall be proposed by the CDC and approved by the VES Governing Body.

## **Section 9: Approval and Implementation**

This CDC policy is effective from June 2019 and will be applicable to the **MMS Program and its operations** in accordance with the University of Mumbai and Maharashtra Government guidelines.

