

RESEARCH POLICY

PREAMBLE

Research is the distinguishing feature of advanced and result-oriented educational institutions. It serves as a predecessor to the institution's academic success. It encourages a scientific mindset, critical thinking, creativity, and a research bent of mind.

Higher education institutions are intended to execute three types of activities: teaching, research, and extension. Research is one of the pioneering components of academic activities that contribute to the institution's educational success. It also considers the quality of learning and knowledge development. Research and development efforts contribute to the creation and dissemination of new knowledge pathways, foster innovation, and motivate improved learning and teaching among Indira Institute of Business Management faculty and students. We have defined and implemented our Research Policy.

PURPOSE

The goal of the Research Policy is to foster a lively research environment among faculty and instill a research culture in both students and faculty. The policy will provide an overall framework for research efforts. It also strives to find thrust areas of study with social value, supplementing the college's vision and mission. The research policy also emphasises societal and national contributions.

SCOPE

This Research Policy establishes the foundation of the college's research ethics and is implemented in all departments, as well as serving as guidelines for the college's Research Council. The Chairperson of the College's Research Cell implements and updates the research policy. The Research Policy requires the establishment of a Research Advisory Cell comprised of external specialists who will report to the Principal of the institution and provide assistance and advise on research problems within the institution.

ROLES AND RESPONSIBILITIES OF RESEARCH CELL

The purpose of the research committee is twofold:

1. to improve the college's research ecosystem; and
2. to encourage faculty and student participation in academic research within the institute.
3. To uphold the college's code of ethics when publishing



4. To support the academics in their grant and sponsored research applications to both public and private organizations
5. To create a framework for collaboration between educators, students, and researchers on research

RESPONSIBILITIES OF RESEARCH COMMITTEE:

To help faculty, researchers and students to

1. Know research methodology
2. Methodology to develop research projects
3. Enhancing their knowledge on Intellectual property rights and Patents
4. Preserve code of ethics while publishing papers / thesis

Conduct skill development courses that enhancing the capability of students and faculty.

OBJECTIVES OF RESEARCH POLICY

The Research Policy aims to create a proper research culture through a variety of research projects and programs.

- It also seeks to raise faculty and student knowledge of research.
- To open research centers in several fields with a focus on issues that are pertinent to society.
- To publish research papers and articles in research journals, to give faculty members, researchers, and academicians from the college and across the nation a dais; to encourage faculty members to publish research papers and take on various research projects of social and academic importance.
- To create awareness in the society through various research initiatives and by giving due publicity to the socially useful research projects that will be undertaken by the college.
- The Support System/ Research Infrastructure

The following research facilities are available in our College:

- Faculty and students receive seed money to participate in and publish research papers in journals recognized by the UGC.
- Students and research scholars at the college have access to 25 dedicated computers in the library and the research center at any time.



- The college has a strong Wi-Fi and internet connection, allowing students to use computers.
- There are subscribers to about 56 national and international journals and magazines.
- The library has over 17,000 books, audiovisual collections, and electronic research materials available for everyone's use.
- The library has books and reference materials for project work.
- The college has a vibrant research cell that inspires more teachers and students to work on research initiatives.
- IQAC organizes Annual Research Methodology FDPs to enhance faculty and student knowledge of research; • The college research cell frequently conducts events to develop research culture and aptitude.
 - Teachers are on hand to coach and assist students in taking part in any activity linked to research.
- There is a reading room open for students and research scholars throughout the year. Departmental teachers assist students in participating in the Maharashtra State Government supported research activity called "Avishkar."
 - Instructors and students have the ability to request that books be ordered in the quantities they want.
 - Professionals are invited to provide guest lectures at the college.

PLAGIARISM POLICY

We follow the plagiarism policy decided by UGC and University of Mumbai. This policy is given in the following link.

- https://www.ugc.ac.in/pdfnews/8864815_UGC-Public-Notice-on-Draft-UGC-Regulations,-2017.pdf
- In order to facilitate the plagiarism policy college has purchased software Plagiarism Checker X and installed in the Computers of Research Centre.
- Plagiarism check is mandatory for undergraduate and post graduate students who undertake any project during their tenure at IIBM.
- The students who write the project submit the copy to the guide and guide makes plagiarism check and report is submitted to the Librarian who in turn issues the certificate.
- If the Plagiarism is fall between 10 to 20 percent the project is accepted and otherwise it is rejected.
- Faculty who publishes research papers have to go through plagiarism check.
- Research proposal submitted to the Research Centre also have to undergo the plagiarism check.
- Further details are provided in the Research Ethics and Plagiarism Policy.



RESEARCH POLICY

The college shall have a well-defined research quality which shall act as a guideline for the scholar, teachers and all other concerned personnel.

- To promote independent study in the pertinent domains

The objectives of the program are as follows:

- To identify and motivate faculty members to conduct research in new fields of study;
- To build connections with businesses and industries to find possible research topics;
- To support faculty members in obtaining funding for research projects from national funding agencies;
- To provide seed money, or financial assistance, for the publication of research papers and research findings;
- To provide a suitable platform for faculty members, scholars, and students at IIBM Navi Mumbai to publish their research findings and motivate them to contribute to the relevance of society;
- To host a variety of workshops to help scholars and faculty members acquire the necessary research skills.
- Assigning faculty members to different conferences, seminars, symposia, and workshops within their domains of expertise
- To set up a research infrastructure at the college to support various research initiatives.
- To improve data and information sources that are appropriate for carrying out high-caliber inquiries and research initiatives.
- To engage in all endeavors aimed at fostering a research culture within the college.

